

J. Lance Curtis

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Work Experience:

Trace One, Paris, France Business Intelligence Consultant, 2011 – 2014

- Execute BI strategy utilizing the MicroStrategy platform to provide advanced analytics for our PLM customers while defining our internal development process from requirements scoping to regression testing and deployment.
- Strategic planning, directing and implementation of a 200 table data warehouse within Microsoft SQL Server with a MicroStrategy front end instance enabling business intelligence reporting for the first time with the Agentrics PLM software.
- Train Walmart associates on adhoc and custom reporting building using the MicroStrategy platform.

Vision Chain, Washington D.C. Senior Consultant, 2006 – 2011

- Customer Account Management and project management / project steering with Fortune 500 clients such as Del Monte Foods, Dr. Pepper Snapple Group, Schering Plough, Dannon, Kraft Foods, et.al., developing professional relationships while obtaining strategic objectives.
- Build automated Monday morning reports, ad-hoc reports for sales analysis, maintaining product hierarchies and attributes and distributing reports company-wide.
- Direct the implementation of Vision Chain software upgrades and releases.
- Data warehouse design and development in Oracle 9i/10g, and MS SQL server 2000/2005.
- Assist with sales engineering activities such as hardware requirements, performance and load testing, product customization specifications and implementation project management.
- Work with area Chambers of Commerce to raise company visibility.
- Lead junior consultants in client strategy and best practices.

University of Arkansas at Little Rock, Oracle DBA 2005 – 2006

- Develop and deploy shop standards for database security.
- Create departmental committee of cross-functional individuals that addressed interdepartmental communication.
- Guide the largest application upgrade in campus history affecting every academic and administrative office.
- Cultivate interoffice trust during the testing phase of the upgrade.

- Spearhead dialog with executive management presenting opportunities for the university using developing technologies.
- Train, motivate and lead successful cross-functional teams of employees.
- Mediate differences between intra-campus user communities.
- Interview MIS team candidates.

Personal Fitness Trainer, 2003 – 2005

- Motivate individual clients to achieve personal fitness goals.
- Certified by, and, member of the National Strength and Conditioning Association.
- Form small groups to institute accountability in working toward goals.
- Cultivate professional relationships that honed my communication and motivational skills.
- Create individual workout programs designed to meet specific goals.
- Establish and enforced gym etiquette based upon mutual respect.
- Implement and managed metrics to recognize achievement.

Alltel Corporation, Little Rock, Arkansas

Oracle DBA 1999-2003

- Charter member of the Technical Services Group DBA team.
- Develop the plan, negotiate with the client group and champion and implement a total reorganization of a fragmented 1 terabyte data warehouse.
- Simplify and perform administration of 12 databases hosting separate applications.
- Effectively implement uniform extent sizing on Oracle 8.0.x before it was an Oracle supplied feature.
- Serve on the database help desk performing direct client problem solving.
- Demonstrate effective teamwork in a multi-geographic environment.
- Analyze historical data to forecast data growth and budget storage needs.

Development Programmer 1996 - 1999

- Participate in maintenance of a legacy telecommunications billing system.
- Design and develop new software to meet system needs.
- Conduct successful project implementation as a project team lead.
- Organize resources and tasks to meet critical milestones for projects.
- Lead projects through all phases of testing and implementation.
- Mentor junior programming staff.

Acxiom Corporation, Development Programmer 1995 – 1996

- Serve as programming resource for a high-profile client in a very dynamic environment.
- Effectively learn assembler coding.
- Implement new assembler coding techniques that simplify long term maintenance.

Education:

1978-2003

- University of Arkansas at Little Rock, AR - Computer Science.
- University of Arkansas, Fayetteville, AR - Mechanical Engineering.
- Harding University, Searcy, AR - Pre-Engineering.

Organizations:

- **University of Arkansas at Little Rock**
 - Staff Senate.
 - Charter Member of the Chancellor's Committee for Data Integrity.
 - Charter Member of the Chancellor's Campus Continuity Committee (Disaster Recovery).
- **Toastmasters International**
 - Able Toastmaster.
 - Club Treasurer.
 - Sergeant-at-Arms.
- **Mensa International**
 - Member ID 100 185 189.

Technical Skills:

- MS Word, PowerPoint, Excel, Vision Chain, SQL Server 2000/2005, Oracle 9i/10g, MicroStrategy 8.1.x, SQL.

Business Skills:

- Able to maintain a professional demeanor when dealing with difficult customer situations.
- Team leadership experience of developers and production support.
- Multiple facets of Office and IT administration.
- Business user training in a variety of settings.

References:

Jeannie Winston

Vice Chancellor for IT Services at University of Arkansas at Little Rock
501.837.8466

Tim Cornelius

VP Office of Learning: Global Business/HP/External Affairs
479.221.1944

Greg Vaughn

Global VP Professional Services at Eqos
903.714.8835

Cary Hague

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479.925.0472